



Saint Mary's University HUMAN RESOURCES COMMITTEE

Meeting Summary – November 26, 2025

This meeting summary is provided to the University Community pursuant to the **Board Disclosure Policy** adopted by the Board of Governors in 2022. The Policy stipulates what information emanating from Board and Committee meetings is authorized to be made publicly available by way of publication on the University's official website.

The Board will now make available to the University Community the following information:

- Meeting schedules for the Board of Governors and its Committees
- Agendas for meetings of the Board and its Committees
- Summaries prepared by the University Secretariat of meetings of the Board and its Committees, as approved by the Chair of the Board or respective chair of the Committee.

These summaries are for information only and do not constitute an official record of the Human Resources Committee meeting.

At the meeting held on November 26, 2025, the Human Resources Committee conducted the following business:

1. The Human Resources Committee:

- Approved:
 - Minutes of the October 16, 2025 Committee Meeting
 - Minutes of the November 7, 2025 Committee Meeting
 - Ratification of the CUPE 3912 Part Time Faculty tentative agreement.
 - Ratification of the CUPE 3912 Teaching Assistants tentative agreement
 - Ratification of the CUPE 4491 Trades tentative agreement
- Received and discussed:
 - An update on SMUFU bargaining and delegation of authority request

2. The Human Resources Committee held an *in-camera* session without management present.

The agenda for this meeting can be found here questions may be directed to the University Secretary at board@smu.ca.